



4 November 2021

Inghams Group 2021 Annual General Meeting

AGM 2021 – Results of Voting

Attached are the results of Voting on Resolutions put to the ING 2021 Annual General Meeting held on 4 November 2021.

This announcement has been approved by the Company Secretary of Ingham's Group Limited.

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David Matthews Company Secretary

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Inghams Group Limited 2021 Annual General Meeting Thursday, 04 November 2021 Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2

| Resolution details | Instructions given to validly appointed proxies (as at proxy close) | | | | Number of votes cast on the poll (where applicable) | | | Resolution Result | |
|---|--|-----------------------|-----------------------|-----------------------|--|-----------------------|--------------------|----------------------|--------------------------|
| Resolution | Resolution Type | For | Against | Proxy's Discretion | Abstain | For | Against | Abstain* | Carried / Not Carried |
| 2. Re-election of Ms Linda Bardo Nicholls AO as Non-Executive Director | Ordinary | 267,104,298 98.62% | 2,738,842 1.01% | 1,006,417 0.37% | 800,458 | 268,362,718 98.99% | 2,739,142 1.01% | 800,458 | Carried |
| 3. Remuneration Report | Ordinary | 266,076,674 98.28% | 3,684,381 1.36% | 976,918 0.36% | 837,217 | 267,056,688 98.64% | 3,685,181 1.36% | 837,217 | Carried |
| 4. Approval of grant of performance rights to the Chief Executive Officer and Managing Director & (CEO/MD) under FY22 Long Term Incentive Plan (LTIP) | Ordinary | 266,864,775 98.62% | 2,759,495 1.02% | 963,053 0.36% | 1,104,740 | 268,079,331 98.98% | 2,760,295 1.02% | 1,104,740 | Carried |
| 5. Changes to terms of performance rights granted to Management under the FY20 Transformational Incentive Plan (TIP) | Ordinary | 268,033,516 98.98% | 1,775,440 0.65% | 993,127 0.37% | 889,980 | 269,278,646 99.34% | 1,775,740 0.66% | 889,980 | Carried |
| 6. Conditional spill resolution | Ordinary | 2,570,196 0.95% | 266,921,419 98.68% | 1,003,553 0.37% | 1,080,022 | Resolution withdrawn | | | Not Applicable |

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

Resolution proposed but not put to the meeting

| | Resolution | Reason(s) for not putting the resolution to the |
|---|---------------------------------|--|
| ſ | 6. Conditional spill resolution | The Resolution was not required to be put to the meeting |

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